

## Compliance next level

### Forward-looking companies enrich their human capital to manage compliance from a risk & integrity perspective

Today, companies are required to demonstrate a variety of compliance components in order to comply with a standardized Compliance Management System (CMS). You can get that certified. A resounding success to prevent and manage compliance risk has not yet been achieved. Enron (including others) and fake account scandals in banking have made obvious that stronger systems and processes would only have slightly improved the situation.

Therefore, the Department of Justice of the United States (DoJ) as well as increasingly European (the coming German Corporate Criminal Law 2020) and British judicial bodies demand proof of a potent compliance system: an effective one! More rules can hardly help.

A system needs rules without question. But the effectiveness of a system will only unfold when the people who make decisions in it stick to it. Companies that ignore this fact make themselves vulnerable. Thus we understand the "human factor" as key to avoid organizational fault.

### If you can't measure, you can't manage

Forward-looking companies enhance rule-based training with precise data to change mind set.

The current compliance firewall - avoid organizational fault through processes and certify it - is no longer sufficient. Because you can't make reliable statements about the effectiveness of your CMS regarding the human factor.

Companies that are still caught up in their rule-based CMS (e-learning, face-to-face training) and do not have reliable quality control are at great risk. Because rulebook doesn't guarantee application.

Only advanced analytics enable you to act proactively and not when it is too late. Such data analyzes not only try to understand why something happened (diagnosis), but also use investigation to make predictions about future events and give recommendations for action (predictive analytics). The crucial point here is, that companies and employees are placed in a position in which preventive action can be taken.

Based on advanced analytics and complex business simulations Ludaciti is able to prove and improve the effectiveness of your organizational compliance management system (CMS). Precise metrics can leverage your organizational compliance risk management to the next level of behavioral economics, cognitive neurosciences and state of the art compliance prevention.

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