

# How do I prepare for the German Corporate Crimes Act?

Just finding the „bad apples“ after crime was committed and closing process risk gaps is no rewarding strategy. Experience has shown it.

A number of companies are currently carrying out a health check with view to the German Corporate Criminal Law. You may check processes and control risks to avoid control-free islands. That is good and correct. But what if your decision-makers circumvent such barriers at the crucial moment?

## Safety belt

Our stress test shows whether your CMS is working effectively, no matter if you have lots of processes, trained your industry specific rules, certified it or not. With the help of our diagnostic you can see whether there are weaknesses in the application of compliance core issues and of what kind they are - anonymously. We then can reduce most of the identified risk sustainably and thus demonstrate the effectiveness of your CMS with regard to the decision-making behavior of your employees (litmus test).

## Prevention means looking ahead

Since every non-compliant behavior is preceded by a human decision, you should support your top and middle management in making compliant decisions especially in risk areas and risky situations (bad weather test). Decision-makers face major challenges nowadays. They often have to make decisions in unknown situations with changing jurisdictions under pressure. **A simple wrong or right (rules knowledge) often may not seem to be the solution because a number of different factors can influence or disrupt the planned decision. Thus, awareness training without knowing and internalizing their own background is almost meaningless.**

Using advanced analytics we are able to empower your decision-makers to understand better their own „inner constitution“ to learn how to make the right decision, especially when it matters. That is what we call self-risk gap closing.

**Better safe than sorry. Your Ludaciti Team**