

Times of crisis: are you flying blind?

An integrity test you did not ask for

Compliance risk naturally depends on people's decision-making behavior. It's not the knowledge of the rules that is decisive, but the circumstances in which decisions are made. Wars, economic crises or pandemics are particularly stressful situations that can shake the standards of ethics and morals. The set of rules is being reinterpreted, authority of leadership is questioned, fear of future begins to override certainties.

A real bad weather situation. And of course, **compliance discipline will also be a massive challenge for companies these days. The likelihood of compliance violations will increase.**

You know that of course. Your company is in the survival phase. You are already checking processes and controlling risks to avoid control-free islands. You sent emails to your top and middle management reminding for watchfulness and compliant behavior - also in these difficult times. Good approach. **But what if your decision-makers circumvent such barriers at the crucial moment nevertheless? Think of money laundering, bribery or operational safety. Because simply memorizing rules without taking into account one's own personal context and background doesn't help much.**

The good news

In a crisis, breach of duty in the corporate environment often happens with positive intent or simply unconsciously. A shift in perception triggered by a number of stress factors reduces cognitive control (e.g. because of brain fuel management). Bad resource management (running out of brain fuel) leads, however also to the assumption that goals can no longer be achieved with fair, compliant means. The good news these cognitive processes can be partly analyzed and changed.

A bad weather training

Individual diagnostic and tailor-made risk training enables your leaders to autonomously do the right thing. This is similar to pilot training for flying in bad weather. **Managing risk and dealing with the consequences makes the purpose of compliance something tangible. As if you were in a burning building and saved lives. There is nothing better than your own experience. That's a rewarding awareness training to increase the resilience of your management.** And this is exactly what rule-based trainings, such as e-learning and face-to-face seminars, are not capable of achieving.

Ludaciti is able to empower your decision-makers to understand their own „inner constitution“ in order to make the right decision, especially when it matters.

Are you flying blind?

Ensure systematic and risk-oriented compliance. Keep your compliance risk under control even in difficult times.
Ask for our services: +49 (0) 89 127 39 200. info@ludaciti.com.

Better safe than sorry. Your Ludaciti Team